



Non Discrimination Statement

Implemented 2025

GiSTEM Inc. does not and shall not discriminate on the basis of race, color, gender, age, national origin (ancestry), religion, creed, disability, marital status, military status, sexual orientation, gender identity, or gender expression in any of its activities or operations. These activities include but are not limited to recruitment and employment of staff, vendor selection, vendor relationships, and selection of volunteers and vendors, and delivery of programs and services. We are committed to fostering an inclusive and welcoming environment for all members of our community, including staff, program participants, volunteers, subcontractors, and vendors.

GiSTEM Inc. is an equal opportunity employer. We will not discriminate and will ensure equal opportunity in employment and recruitment, job advertisements, compensation and benefits, promotions, transfers, and terminations, and all other conditions of employment. This commitment applies to all employees and job applicants, regardless of race, color, gender, age, national origin (ancestry), religion, creed, disability, marital status, military status, sexual orientation, gender identity, or gender expression.